

Designated Veterinarian – Research and Development (Evotec, Verona Site)

Evotec is looking for a Designated Veterinarian to join our Research and Development team in Verona. As part of our integrated drug discovery and development operations, you will play a central role in ensuring high standards of animal welfare, scientific integrity and regulatory compliance. Our mission is to discover and develop new medicines that make a real difference for patients. In Verona, we support projects from early discovery through development, including IND-enabling studies and beyond.

We are looking for a skilled and motivated colleague who wants to contribute to this mission and join a strong, collaborative and passionate team.

Responsibilities

- Ensure and oversee the health status of all animals in accordance with Legislative Decree 26/2014 and applicable international guidelines including FELASA recommendations.
- Ensure compliance with European Regulation 2016/429 (formerly BALAI Directive 92/65/EC) regarding the health status and movement of animals.
- Manage the ordering, storage, documentation and appropriate use of veterinary medicinal products in line with current Italian legislation (Legislative Decree 218/2023).
- Ensure full compliance with AAALAC International guidelines and accreditation requirements.
- Serve as an active member of the Animal Welfare Body (OPBA) in accordance with Articles 25 and 26 of Legislative Decree 26/2014.
- Prepare, manage and submit all documentation required by competent authorities for the use of animal facilities and laboratory animals, ensuring compliance with all legislative and regulatory obligations.
- Maintain a high level of quality, accuracy and reliability across all veterinary and animal care activities.
- Conduct all work in compliance with Good Laboratory Practice (GLP) standards.
- Work in accordance with all current SOPs, scientific and regulatory guidelines, company policies and applicable Italian laws.
- Ensure data validity, scientific integrity and GLP compliance for all assigned studies, including timely documentation of any deviations from approved protocols or SOPs.
- Ensure full adherence to animal welfare guidelines and proactively promote best practices in animal care and refinement.
- Complete GLP refresher training every two years in accordance with regulatory requirements.
- Maintain an up-to-date training record in line with company and regulatory expectations.

Technical Competencies

- Designated Veterinarian as defined in Legislative Decree 26/2014 (4 March 2014).
- Postgraduate specialization diploma in Laboratory Animal Science and Medicine.
- Competent as required by Article 24 and Annex V of Legislative Decree 26/2014, and by Module 24, Annex I of the Ministerial Decree of 5 August 2021.
- Extensive knowledge of animal anatomy, physiology, behavior and social interactions.
- Expert-level proficiency in laboratory animal science and laboratory animal medicine.
- In-depth knowledge of European Directive 2010/63/EU, Legislative Decree 26/2014, the Ministerial Decree of 5 August 2021 and the Decree of 31 December 2021.

Skills

- Active member of an Animal Welfare Body (OPBA).
- Skilled in working with rodents, rabbits, dogs and non human primates.
- High level of emotional intelligence and resilience when working with sick or injured animals.
- Strong organizational skills and attention to detail.
- Ability to acquire and further develop scientific and relevant digital/computing skills.
- Ability to work independently with a high degree of responsibility.
- Effective team player with strong collaboration skills.
- Strong written and verbal communication skills.
- Sound decision making abilities and effective problem solving skills.

Package: Base salary of €65,000–€75,000 + bonuses, to be determined based on the candidate's experience and seniority; permanent, full-time contract. Benefits, health and pension plans, welfare, and relocation.

Work location: Verona, Italy. On-site presence required, with availability to be on call 1–2 weekends per month.

Please send applications to thais.linguanotto-ext@evotec.com